

**INVITES**

**APPLICATIONS FOR THE POST OF  
VIDYUT SAHAYAK (JUNIOR ENGINEER - ELECTRICAL)**

1. **Qualification:**

**Full time/ regular B.E. (Electrical) or (Electrical and Electronics) / B.Tech (Electrical) or (Electrical and Electronics)** only from Recognized University with minimum

- 55% for ST/PH-ST and SEBC/ PH-SEBC Category Candidates and
- 60% for UR/ PH-UR Category Candidates.

Aggregate of 7th and 8th Semester, **First Trial without ATKT** (passed examination in First attempt in final year)

2. **Age limit: (As on the date of issuance of the advertisement i.e. **23.04.2016**)**

- 35 years for UR candidates.
- 40 years for ST and SEBC Candidates
- Relaxation in upper age limit to other categories shall be given as under:

<b>Category</b>	<b>Relaxation</b>
PH Candidates	Upto age of 45 years
Female Candidates	05 Years
Ex Armed Force Personnel	10 years
Dependent of Retired Employee of the Company	Upto age of 40 years

- ❖ Maximum age relaxation in upper age limit shall be considered as 45 years.
- ❖ The above relaxation in age is in view of “Yuva Swavlamban” Scheme and as approved by GUVNL.
- ❖ One Leg (OL) & Hearing Handicapped (HH) Physically Handicapped candidates can apply and shall have to submit Certificate of Civil Surgeon, indicating existing Percentage of disability. Their applications will be considered as per rules of the Company.
- ❖ As per prevailing rules of the Company and Govt. of Gujarat, candidates having 40% and above disability shall be considered PH in categories stated above.

3. **Period of Engagement:**

- Two Years as Vidyut Sahayak

4. **Fixed Remuneration per month**

- 1st year - Rs. 19,750/-
- 2nd year - Rs. 21,750/-
- ❖ During the period of Vidyut Sahayak, the candidates shall be covered under Accidental Death Group Insurance Policy to the extent of Rs. 2.75 lacs and under a life insurance policy as per scheme devised by the Company, to the extent of Rs. 2.25 lacs. The premium thereof shall be borne by MGVCL.
- ❖ The selected Vidyut Sahayak (Junior Engineer - Electrical) shall be appointed for a duration of two years and may be considered for appointment to the post of Junior

Engineer in the pay scale of **Rs. 17300-38610** on regular establishment subject to satisfactory completion of the period of two years as Vidyut Sahayak and will be eligible for all allowances and benefits as per Company's Policy and as admissible to the regular employees in the cadre of Junior Engineer.

**5. Vacancies:**

Approximately 22 vacancies are likely to occur in the year 2016. These vacancies are likely to be filled up considering roster requirement as under:

Cadre	Total	Required to be filled in				
		Gender	ST	SEBC	PH	UR
Junior Engineer	22	Male	2	2	7	7
		Female	1	-	-	3

\* State Government policy for reservation of women shall be followed.

\* State Government Domicile Policy shall be followed.

\* MGVCL is also undertaking internal recruitment of departmental candidates for the post of Junior Engineer. Therefore, number of vacancies to be filled up from open market recruitment may vary.

**6. Fees (Non Refundable):**

Category	Amount
PH, SEBC & UR Candidates*	Rs. 500 /-
ST Candidates	Rs. 250 /-

\* If PH candidate belongs to ST category and fulfills the criteria, fees payable shall be Rs.250/-.

The applicant has to pay application fees in **any of the Branches of State Bank of India** or **online through Credit Card / Debit Card / Net Banking**.

MGVCL is a multi-locational company having its Corporate Office at Baroda and Five (05) Circle Offices, two at Baroda and one each at Anand, Nadiad and Godhra. Various Divisions and Sub Divisions under these Circles are situated in Baroda, Panchmahal, Dahod, Anand, Kheda, Mahisagar and Chhotaudepur Districts in Central Gujarat. The above vacancies shall occur at various field offices of the Company and these posts are transferable within the Company.

**General:**

- Candidates are required to submit **ONLINE Application** compulsorily.
- 5% marks (of secured marks in written test) over and above actual marks secured shall be added for Widow Candidates. Widow Candidates, if remarried, shall not be given advantage of grace of 5 % marks. Further, Widow Candidates shall categorically state so and inform if they are remarried with necessary documentary proofs.
- If the candidates submit the Online Application, but does not forward the Hard Copy of the application with requisite documents and Fee Challan within prescribed time limit, their candidature will be considered invalid.
- The Management reserves the right to short-list, select and reject any candidates for Written Test / Interview as the case may be for selection.
- The Management reserves the right to cancel the Selection List / Waiting List at any time at its sole discretion, without assigning any reasons thereof.
- Knowledge of Computer operations and Gujarati language is essential.

7. Filling up of the post is at the discretion of Management based on suitability of candidates. The management in all matters relating to eligibility, acceptance or rejection of the application made, shall be final and management will not entertain any enquiry or correspondence in this regard.
8. The candidates working in Government / Semi Government or PSU Organization shall have to produce **“NO OBJECTION CERTIFICATE”** from the concerned organization at the time of Written Test / Interview as the case may be, failing which, their candidature will be disqualified.
9. If the selected candidate working in any company or organization, he/she shall have to produce relieving letter from the previous employer at the time of resuming their duty, failing which, their appointment order shall stand cancelled.
10. The post of Junior Engineer is transferable under the jurisdiction of MGVCL.
11. Canvassing in any form shall debar the candidate from selection.
12. The candidates who have been given grades in their result (graduation/post-graduation) shall have to submit a certificate issued by their University/Institute specifying percentage equivalent to the grades obtained by them along with decimals.
13. In case of name or caste differ due to marriage or other reason in educational certificates, attach the copy of Gazette for transfer of name or caste, failure of which the candidature for the further process will be rejected.
14. Caste (Roster category) Certificate of Gujarat State only will be considered.
15. SEBC candidates who fulfill the qualification and age criteria shall have to submit valid Non-Creamy Layer Certificate issued (in Gujarati - પરિશિષ્ટ “ક” (ગુજરાતી)) by the Competent Authority of Gujarat State.
16. Method for Payment of Fees: Generate application number by registering on line by filling up the Online Application Form and follow step by step instructions.
17. A Non-Refundable Application Fee of Rs. 500 for PH, SEBC and UR Candidate and Rs.250 for ST Candidate and Bank charges of Rs. 60 shall be paid by the applicant to the bank. Application fee once paid will not be refunded on any account.
18. The fee can be paid “online” though Credit Card / Debit Card / Net Banking or in any of the Branches of State Bank of India.
19. No other mode of payment i.e., Demand Draft, Money Order, Postal Order, Cheque etc is acceptable.
20. No travelling fare will be paid to any candidates for attending the Written Test / Interview as the case may be.
21. The result of the test shall be published by MGVCL and shall be displayed on Company’s website. The Selection List as and when required as per the vacancy position shall be drawn from result published. The result published shall be valid for the period of one year from the date of publication.

22. The requirement of percentage shall be considered as exact percentage and no rounding off of percentage will be allowed for deciding the eligibility of the candidate.
23. The vacancies shall arise throughout the year and the appointments are subjected to requirement as per roster point applicable from time to time during the year.
24. Interested candidates meeting above criteria may apply "on line" on **or before 16.05.2016 before 06.00 P.M.** and the payment of fees **shall be made at the Branches of State Bank of India on or before 18.05.2016.**
25. **APPLICANT WHO HAS COMPLETED THE TASK NO.:- 6 (i.e. "FINAL SUBMIT AND CONFIRM APPLICATION") OF ONLINE APPLICATION PROCESS SHALL ONLY BE CONSIDERED FOR FURTHER SELECTION PROCESS.**
26. Application received after closing date and time will not be accepted under any circumstances.
27. Candidates meeting the above criteria and interested may apply **COMPULSORILY ONLINE** and send the print out of application along with below mentioned documents in hard copies also, so as to reach on or before **21.05.2016** in envelope super scribed "**APPLICATION FOR THE POST OF- Vidyut Sahayak - Junior Engineer Electrical: ONLINE APPLICATION NO. \_\_\_\_\_**" to the following address.

**The DY.GENERAL MANAGER (LEGAL&IR)  
Madhya Gujarat Vij Company Limited  
3<sup>rd</sup> Floor HR Department,  
Sardar Patel Vidyut Bhavan,  
Race Course, Vadodara 390 007.**

**The physical documents be submitted by Speed Post or RPAD only**

**Documents to be submitted on or before 21.05.16:**

1. Online application form alongwith two recent passport size photographs should be affixed on the space provided on the application form.
2. Attested copy of
  - i. School Leaving Certificate
  - ii. Marksheets of 7<sup>th</sup> and 8<sup>th</sup> semesters of BE (Electrical) or (Electrical and Electronics)/ B.Tech (Electrical) or (Electrical and Electronics)
  - iii. Certificate from the institute/ university mentioning percentage marks obtained in case grading system is in place.
  - iv. Degree Certificate
  - v. Caste (ST/SEBC) Certificate issued by authority of Gujarat State.
  - vi. Disability Certificate (for PH Candidates only)
3. In case of SEBC candidates, Valid Non Creamy Layer Certificate issued in Gujarati - પરિશિષ્ટ "ક" (ગુજરાતી) by the Competent Authority of Gujarat State.
4. In case of Physically Handicapped Candidates, Certificate of Civil Surgeon required as specified in Clause No. 2.
5. In case of Ex. Armed Force Personnel, necessary certificate should be attached.

6. In case of Dependent of Retired Employee, Relieving Order or Certificate issued to the employee should be attached.
7. In case of widow applicants, death certificate of the husband and an undertaking to the effect that the applicant has not re-married.
8. NOC from present employer (If applicable).
9. Domicile certificate, if applicable.
10. Copy of SBI Challan (for payment made at SBI branch)/copy of system generated receipt in case of online payment of application fees
11. Any Other Certificate/document applicable.

**General Manager (HR)**